

Service Awards Program

Points System Proposal

This document establishes the points system under which Active Members of the Wales Center Volunteer Fire Company, Incorporated (hereinafter referred to as the Company), shall be awarded points towards eligibility for benefits under the Length of Service Award Program.

A year of service shall be credited under a Service Awards Program for each calendar year after the establishment of such program in which an Active Member accumulates at least fifty (50) points. Points shall be granted in accordance with a system adopted by the program sponsor, using the guidelines set forth below. In the event of a dispute, the Board of Discipline and Review shall have the final determination on the awarding of points.

1. Emergency Incidents – 25 Point Maximum

One-half point shall be awarded for response to and participation in each emergency incident. Such category shall include, but not be limited to, the following types of incidents: Fire calls, Emergency Medical Service calls, and other Miscellaneous Incidents, as designated by the Fire Chief and/or Officer-in-Charge.

2. Drills – 20 Point Maximum

One full point shall be awarded for every two hours of participation in Company drills, including mutual-aid drills, whether or not the Company is the host. Four points Fire, four points EMS, and two points Fire Police per by-laws is needed for classification.

3. Training Courses – 25 Point Maximum

A. Under 20 Hours Duration

One point shall be awarded for each full hour of instruction, with a maximum of five points per course.

B. 20 to 45 Hours Duration

Five points shall be awarded for the first twenty hours of instruction, and one point shall be awarded for each additional hour of instruction, with a maximum of ten points total for each course.

C. Over 45 Hours Duration

Fifteen points shall be awarded for each full course.

Service Awards Program

Points System Proposal

4. Company Participation – 20 Point Maximum

A year of service shall be defined as at least ten months of service within a calendar year.

A. Delegates

One point shall be awarded for each meeting or event attended by a delegate or representative to any firematic organization representing the Company.

B. Elected Officers

Points shall be awarded for each year of service as an elected officer, as defined by the By-Laws of the Company.

Chief 10 points

1st Assistant Chief..... 9 points

2nd Assistant Chief..... 8 points

EMS Captain 8 points

President 10 points

Vice President 9 points

Treasurer 8 points

Recording Secretary..... 8 points

Financial Secretary 8 points

Director 7 points

C. Appointed Officers

Points shall be awarded for each year of service as an appointed officer, as defined by the By-Laws of the Wales Center Volunteer Fire Company, Inc.

Captain 7 points

Lieutenant 6 points

All Others 5 points

D. Committees

Three points shall be awarded for active participation on a duly-formed committee.

Service Awards Program

Points System Proposal

Note: Categories 5 and 6 combined shall not exceed 15 points maximum.

5. Recreational and Maintenance Activities

A. Recreational Activities – 5 Point Maximum

One point shall be awarded for active participation in each Company-sponsored activity. Such category shall include, but not be limited to, the following activities: Water Drill, Softball, Trap Leagues, Bowling Leagues/Tournaments, Fundraising or Monitoring, Parades, Memorial Services, and Dedications.

B. Maintenance Activities – 5 Point Maximum

One point shall be awarded for active participation in each activity. Such category shall include, but not be limited to, the following activities: Hall Maintenance, Grounds Maintenance, Vehicle Maintenance, Open House, and Equipment Maintenance. Such category shall include Radio Check assignments (one point for every two times).

6. Sleep-In Details – 10 Point Maximum

One point shall be awarded for each duly authorized overnight sleep-in standby, whether at the Company fire hall or elsewhere.

7. Military Service – 50 Point Maximum

Five points shall be awarded for each full month of active military service, with a maximum of fifty points per year. Such points may be awarded for a maximum of four years.

8. Disability Provision – 60 Point Maximum

In the event that any Active Member is either totally and temporarily disabled, or partially and permanently disabled, as certified by the Workers' Compensation Board or other competent authority approved by the Sponsor of the Service Awards Program, and the disability occurs during the course of service as a volunteer, while actively engaged in providing line-of-duty services, as defined in Subdivision One of Section Five of the Volunteer Firefighters' Benefit Law, the Member shall be awarded five points for each full month of such disability.

Service Awards Program

Points System Proposal

9. Meetings – 20 Point Maximum

One point shall be awarded for each attendance at a meeting of the General Membership, the Board of Directors, the Board of Discipline and Review, or any other meeting called by the Company EXCEPT Directors shall not receive any points for attendance at meetings of the Board of Directors.

10. Teaching – 5 Point Maximum

One point shall be awarded for each class taught or assisted to any non-profit or civic organization on the subject of fire prevention or any fire related teaching; such teaching or assistance may not be compensated with pay.